



# New Covenant Academy

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Kjell Fenn, *Headmaster* ♦ Martin Douglass, *Assistant Headmaster*

## APPLICATION FOR EMPLOYMENT

– an equal opportunity employer –

### GENERAL:

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone (home): \_\_\_\_\_ (cell): \_\_\_\_\_

Email: \_\_\_\_\_

Position(s) desired: \_\_\_\_\_

I am available:  Full-Time  Part-time

If part-time, days available:  Monday  Tuesday  Wednesday  Thursday  Friday

Have you previously worked for New Covenant Academy? \_\_\_\_\_ If yes, when? \_\_\_\_\_

List any special training, experience, or interests: \_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a criminal offense (*i.e.*, a felony or misdemeanor)? \_\_\_\_\_

If Yes, state the nature of the crime(s), date and place of conviction, and disposition of the case: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CHRISTIAN FAITH:** *Because of the nature of Christian ministry, we are concerned that our employees be committed to a Biblical perspective. The following questions will help both New Covenant Academy and you, the applicant, evaluate your compatibility with the work environment and spiritual focus at NCA.*

How long have you known Christ Jesus as your Lord? \_\_\_\_\_

Are you currently attending church? \_\_\_\_\_ If yes, which church? \_\_\_\_\_

If not, please explain \_\_\_\_\_

If yes, please give the name of your pastor: \_\_\_\_\_

What is your denominational preference? \_\_\_\_\_

Are you active in your church? \_\_\_\_\_ If yes, in what capacities? \_\_\_\_\_

Give your own definition of a Christian: \_\_\_\_\_

What is your motivation in seeking a position in a Christian school? \_\_\_\_\_

What do you believe is the unique function of the Christian school? \_\_\_\_\_

What do you believe will be **your** unique function in **this** Christian school? \_\_\_\_\_

**STATEMENT OF FAITH/DOCTRINAL STATEMENT:** *This is the statement of faith for New Covenant Academy. If it is the statement of your basic Christian convictions also, please indicate this by signing below. If you disagree concerning any points, please state your viewpoint on a separate paper.*

- WE BELIEVE THE SCRIPTURES | Both the Old and New Testaments, are the only inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of man, and the divine and final authority for all Christian faith and life.
- WE BELIEVE IN ONE GOD | God is infinitely perfect and eternally existing in three persons: Father, Son, and Holy Spirit.
- WE BELIEVE IN GOD THE FATHER | God is the Creator of all things visible and invisible, who is true holiness, eternal power, infinite love, and absolute truth.
- WE BELIEVE IN JESUS CHRIST | Jesus is both God and man, who was conceived of the Holy Spirit and born of the virgin Mary. He died on the cross as a sacrifice for our sins; He arose bodily from the dead and ascended into heaven, where, at the right hand of God, He is now our advocate and, in the person of the Holy Spirit, indwells the believer; He will return in glory to judge the living and the dead.
- WE BELIEVE IN THE HOLY SPIRIT | The ministry of the Holy Spirit is to glorify the Lord Jesus Christ and to convict, regenerate, seal, indwell, guide, instruct, and empower believers for life and service.
- WE BELIEVE THAT MAN WAS CREATED IN THE IMAGE OF GOD | We believe that in God's creation, each person is made in His image as male or female at the time of conception. Mankind chose to sin and is, therefore, spiritually dead. Only through regeneration by the Holy Spirit can he obtain salvation and spiritual life.
- WE BELIEVE IN THE POWER OF THE BLOOD OF JESUS CHRIST | The blood of Christ and His resurrection provide the only grounds for the justification, sanctification, and glorification of those who believe, and that all who thus receive Jesus Christ are born of the Holy Spirit and become children of God.
- WE BELIEVE IN THE TRUE CHURCH | The Church is composed of everyone who has been regenerated by the Holy Spirit through saving faith in Jesus Christ, who is its Lord and Head; and that God has called His church to worship Him, to disciple believers, and to proclaim the Gospel to all the world.
- WE BELIEVE IN THE RETURN OF JESUS | The return of our Lord Jesus Christ is imminent. This has a vital bearing on the personal life and service of the believer.
- WE BELIEVE THAT THE DEAD WILL ALL BE RAISED BODILY | We believe that all will be judged and that believers will enjoy everlasting joy with the Lord and unbelievers will endure eternal separation from God.
- WE BELIEVE IN THE SANCTITY OF MARRIAGE | We believe that God defines marriage as the covenant between one man and one woman and that sexual intimacy is meant to be between a husband and wife.

Signature \_\_\_\_\_ Date \_\_\_\_\_